



Athlete-Centeredness Policy

Cricket BC Sports Policy

1. Purpose

This policy ensures that cricket in British Columbia is organized and delivered in a manner that places the **athlete at the centre of decision-making**. It reflects Cricket BC's commitment to supporting the holistic growth, safety, and wellbeing of every player, from grassroots to high performance.

2. Guiding Principles

Cricket BC adopts the following athlete-centered principles:

- **Respect and Dignity** – Every athlete has the right to be treated fairly, respectfully, and without discrimination.
 - **Voice and Choice** – Athletes are encouraged to express their perspectives and contribute to decisions affecting their cricket experience.
 - **Holistic Development** – Focus on technical, tactical, physical, and mental growth, as well as life skills beyond the game.
 - **Safe Environment** – Commitment to safeguarding athletes from abuse, harassment, neglect, or unsafe practices.
 - **Equity and Inclusion** – Equal opportunities regardless of age, gender, ethnicity, socio-economic background, or ability.
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3. Athlete Rights

Under this policy, every athlete has the right to:

- Train, compete, and participate in an environment free from bullying, harassment, or discrimination.
- Access qualified coaching, safe facilities, and appropriate equipment.
- Receive fair treatment in team selections and competition opportunities.
- Be informed about policies, rules, and expectations in clear and understandable terms.



- Report concerns or complaints without fear of retaliation.
 - Balance sport with education, work, and personal life commitments.
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4. Responsibilities of Coaches, Clubs, and Administrators

- **Coaches** – Must prioritize athlete wellbeing, provide developmentally appropriate training, and respect individual differences.
 - **Clubs** – Must create inclusive programs, promote fair play, and ensure athlete voices are represented in decision-making.
 - **Administrators** – Must design policies that reflect athlete interests and monitor compliance with this policy.
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5. Athlete Involvement in Governance

- Cricket BC will establish mechanisms (e.g., athlete advisory groups, surveys, or representation on committees) to ensure athletes' perspectives influence decisions.
 - Major program changes and strategic priorities will consider athlete feedback.
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6. Safe Sport Alignment

This policy aligns with **Canada's Safe Sport principles** and reinforces Cricket BC's commitment to safeguarding. Measures include:

- Codes of conduct for all participants.
 - Screening and training requirements for coaches and volunteers.
 - Accessible reporting channels for athlete concerns.
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7. Monitoring and Accountability

- Cricket BC will regularly assess how athlete-centered practices are being implemented at club and provincial levels.
- Progress will be reviewed annually, with adjustments made based on athlete feedback and evolving best practices.



8. Review of Policy

This policy will be reviewed every two years to ensure it continues to reflect athlete needs, Safe Sport standards, and the values of Cricket BC.